

HESAA PROFESSIONAL DEVELOPMENT PLAN

HEA624: Supervised Practice I

Name: Angelina Fusitua

Date: 04/27/2026

Overall Goal within the Next Year: Get a job in Residence Life/Student Life post-graduation

Core Competency addressed: Organizational and Human Resources

PD GOAL 1: Strengthen and grow my network of student affairs educators

Include 2-3 Steps necessary to achieve this goal (please be specific):

- Attend at least 2 professional development conferences (CSPA, ACPA, NASPA, etc.) during the 2026-2027 academic year
- Update and refine my LinkedIn and Blinq profiles before attending my first conference of the 2026-2027 academic year to make myself easily accessible to form new connections
- Join one or more of the following organizations: ACPA, NASPA, CSPA, ACUHO-I within the first semester of the 2026-2027 academic year and attend at least 2 virtual webinars, socials, workshops, etc. by May 2027

Core Competency addressed: Social Justice and Inclusion

PD GOAL 2: Increase engagement with Diversity, Equity, Inclusion, and Belonging within my role as a Residence Life Professional Staff

Include 2-3 Steps necessary to achieve this goal (please be specific):

- Facilitate 2 DEIB-centered programs each semester of the 2026-2027 academic year (4 in total)
- Collaborate with the cultural clubs and resources on campus to engage with 2 initiatives during the Fall 2026 semester to give residence life a strong start to the year
- Lead training on the topics of media accessibility and the effects of harmful language to both professional and student staff before February 2027

Core Competency addressed: Values, Philosophy, and History

PD GOAL 3: Gain knowledge on the processes and foundations of residence life

Include 2-3 Steps necessary to achieve this goal (please be specific):

- Interview the Residence Life Operations Coordinator during Fall 2026 and interview the Residence Life Associate Director During Spring 2027
- Coordinate conversations surrounding their department and the changes it gone through with at least 2 residence life professionals from different institutions at professional development conferences before the end of Spring 2027
- Research the histories of residence life, the communities that have been served, and current and past changes seen in this department

Core Competency addressed: Personal and Ethical Foundations

PD GOAL 4: Perform active reflection frequently to assess effectiveness and authenticity of praxis

Include 2-3 *Steps necessary to achieve this goal (please be specific):*

- Update a career journal at least bi-weekly where I can write down different milestones and occurrences that happen related to my professional roles to be able to draw connections between my experiences and things I learn from class and outside research
- Set an expectation with my supervisor to perform monthly progress check-ins to monitor my growth as a residence life professional and set SMART goals to benchmark my progress throughout the year
- Have my student staff perform an evaluation of my work with them at the end of each semester around the same time that we give evaluations of the student staff to better understand their perspective of my work ethic and my professional relationship with them

Core Competency addressed: Leadership

PD GOAL 5: Promote leadership development within the residence life department among colleagues and student staff

Include 2-3 *Steps necessary to achieve this goal (please be specific):*

- Take a leadership position during student staff training for both fall and spring training to facilitate team building workshops to promote leadership and collaborative skillset growth amongst student staff so they can work efficiently together throughout the school year
- Incorporate training on professional development once a month into a staff meeting for student staff on topics to provide them with transferrable skills
- Collaborate with an organization to get the residence life professional staff to become certified in related skills to students affairs work such as Mental Health First Aid.